

FOOTNOTE

SYMBOL **EXPLANATION**

01. Used in Pay Letters to designate 12-month probationary period. In the Alphabetic and Schematic Pay Scales Listings, a column is provided for designating the months of the probationary period. (Reinstituted 12/78)
02. Identifies classes with a 24-month probationary period.
09. Nine-month probationary period.
12. Compressed salary range. See Section 4, Information.
13. Where employment is of intermittent and temporary nature, an alternate rate for reporting and transcribing testimony may be paid in accordance with Section 69948.51 of the Government Code (GC).
14. Alternate Compensation Criteria.
17. A shortened salary range because of Federal Wage Price Control Board controls. The maximum rate is used for transaction purposes.
18. Replaced by Footnotes **F1, F2, F3, N1, N2, and N3**.
19. Rule of three ranks certification. (Effective 1/1/79, all **open** examinations are rule of three ranks per GC 19057.1.)
20. Used in the Pay Letters to designate that the SISA applies only to Alternate Range "A." In the Pay Scales, the SISA is designated for each applicable range. (Reinstituted 12/78)
21. Class designated as an exception to State Personnel Board Rule 431.
23. Classes **with an established date of abolishment** which is other than the date of State Personnel Board action. No appointment documents effective on or after the date of Board action are to be processed for the class.
24. Classes to be abolished when the class becomes vacant. No appointment documents effective on or after the date of State Personnel Board action are to be processed for the class.
25. Classes to which Alternate Range Criteria 142, with Footnote 25 limitations, apply.
26. Identifies classes using dual probationary periods.
28. Printing Rates.
29. Identifies classes excluded from collective bargaining for Department of Finance and State Controller's Office employees only.
34. Classes not eligible for Night Shift Differential.
35. Identifies classes eligible for a one-step adjustment after every six (6) qualifying pay periods of employment up to the maximum step of the class.
36. Nontesting seasonal classes requiring priority hiring consideration being given to persons receiving "Aid to Families with Dependent Children" under the provisions of GC Sections 19063 and 19063.9.

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- 37. Permanent intermittent classes with limited employment rights. (Employees in these classes are limited to health benefits, retirement benefits, and the right to compete in promotional exams.)
- 39. Identifies demonstration project classes established under GC Section 19600.
- 40. Identifies Civil Service, CEA class to be filled as CEA only.
- 41. Positions in this class will not be filled by (1) civil service employees who have permanent status; or (2) by individuals who have been employed by the Legislature for two or more consecutive years.
- 43. Rule of one rank certification. Effective 1/1/91, appointments to positions in classes designated by the State Personnel Board as supervisory and tested for on a promotional basis shall be made from the highest rank pursuant to GC Section 19057.4.
- 44. Identifies classes, which require an indefinite probationary period lasting the entire duration of the appointment to the class.
- 45. See Section 8: Variable Compensation Plans.
- 46. Identifies classes, which have a probationary period of NONE.
- 47. Identifies classes with a 36-month probationary period.
- 48. Identifies classes, which have a Merit Salary Adjustment (MSA) date of NONE.
- 49. Identifies classes, which are established as demonstration projects under the authority of Government Code Section 19600. The following DPA Rules are therefore waived: 599.674; 599.676; 599.676.1; 599.682; and 599.683.
- 50. Broadband class for use by the Legislative Data Center only.
- 55. Pursuant to Government Code Sections 20098 and 22212.5, CalPERS/CalSTRS shall set the compensation for this classification; and in addition identifies classes which have a merit salary adjustment (MSA) date of None.
- N1. Base rate reflects nonfire mission status. Fire mission rate is 1 step higher.
- N2. Base rate reflects nonfire mission status. Fire mission rate is 2 steps higher.
- N3. Base rate reflects nonfire mission status. Fire mission rate is 3 steps higher.
- N4. Base rate reflects nonfire mission status. Fire mission rate is 1.5 steps higher.
- F1. Base rate reflects fire mission status. Nonfire mission rate is 1 step lower.
- F2. Base rate reflects fire mission status. Nonfire mission rate is 2 steps lower.
- F3. Base rate reflects fire mission status. Nonfire mission rate is 3 steps lower.

SECTION 1: KEY TO NUMERICAL FOOTNOTES USED IN PAY SCALES

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F4.	Base rate reflects fire mission status. Nonfire mission rate is 1.5 steps lower.
P0-P8.	Used by State Controller's Office to audit retirement benefits.
R0-R9.	Used by State Controller's Office to audit retirement benefits.